

NOTICE TO INTERESTED PARTIES

Date: February 3, 2023

1. Notice to: Employees eligible to participate in the Plan as described below.

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:
2. Name of Plan: BlueTriton Brands, Inc. 401(k) Savings Plan
3. Plan Number: 001
4. Name & Address of Applicant: BlueTriton Brands, Inc.
900 Long Ridge Road Building 2
Stamford, CT 06902-1138
5. Applicant EIN: 94-3027237
6. Name & Address of Plan Administrator: BlueTriton Brands, Inc.
900 Long Ridge Road Building 2
Stamford, CT 06902-1138
7. The application will be filed on February 13, 2023 for an advance determination as to whether the Plan meets the qualification requirements of Section 401 of the Internal Revenue Code of 1986, with respect to the Plan's initial qualification. The application will be filed with:

Internal Revenue Service
Attn: EP Determinations
P. O. Box 12192
TE/GE Stop 31A Team 105
Covington, Kentucky 41012-0192
8. The employees eligible to participate in the Plan include salaried employees and hourly employees on the payroll of BlueTriton Brands, Inc. or its affiliates who adopt the Plan.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code. Label your comments "Interested Party Statement." Include the EIN, plan name, and plan number in your correspondence. Also include your contact information (mailing address and phone number) in case we need to contact you. Your comments to EP Determinations may be submitted to the Internal Revenue Service, EP Determinations, Attn: Customer Service Manager, P.O. Box 2508, Cincinnati, OH 45202.

You may, instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in items 2 through 5 of this Notice; and
- (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by it by March 30, 2023. However, if there are matters that you request the DOL to comment upon on your behalf, and the DOL declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the DOL notifies you that it will not comment on a particular matter, or by March 30, 2023, whichever is later, but not after April 14, 2023. A request to the DOL to comment on your behalf must be received by it by February 28, 2023 if you wish to preserve your right to comment on a matter upon which the DOL declines to comment, or by March 10, 2023 if you wish to waive that right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 19 and 20 of Revenue Procedure 2022-4. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the IRS; and copies of Section 19 of Rev. Proc. 2022-4) are available from Melissa Donahue, BlueTriton Brands, Inc., at 900 Long Ridge Road Building 2, Stamford, Connecticut 06902 during normal business hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)